

Safa Orhan

ENGINEERING MANAGER

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Thirteen years of building software across startups, agencies, and enterprise teams, with **Android** at the core and everything else explored along the way. I consistently take ownership beyond the code: design systems, product decisions, team culture. Looking for the right **remote** role, somewhere between **engineering, management, and product**.

EXPERIENCE

2021 - 2026
Remote

Engineering Manager

RTIC Outdoors

Led a distributed team of engineers building RTIC's enterprise warehouse platform, owning the **full product cycle** from roadmap to code review. Designed the UI and built the in-house **Figma design system** that served the entire product. Also designed and built an in-house Android MDM solution from scratch, replacing the existing commercial tool. Introduced agile workflows, held regular 1:1s, and maintained a healthy and productive team culture across time zones.

2018 - 2020
Berlin, DE

Android Engineer

Wayfair

Contributed to Wayfair's consumer app with **10 million+ downloads**, working alongside 40+ Android engineers across two continents. Also helped build two internal Android apps: a tablet companion for category managers at trade fairs, and a warehouse operations tool. Led an open-source Android UI library and delivered development workshops for internal engineers and the broader community.

2013 - 2018
Istanbul

Android Engineer

Freelance & Startups

Shipped Android apps across startups, tech agencies, and freelance engagements throughout university, graduating with **years of production experience** already behind me. Co-founded a coworking and makerspace near Boğaziçi, ran a small mobile development studio, and picked up team leadership early.

PROJECTS

2025 - 2026

Pocket Manager — Custom MDM

RTIC Outdoors

Pocket Manager is a custom MDM built to replace a commercial tool that had become a liability. The design covered everything: API contracts, provisioning flows, and an admin dashboard built alongside a backend engineer, backed by a WorkManager-based task system for reliable background execution across dozens of Zebra terminals. The CTO adopted it outright, cancelling existing licenses and **saving thousands of dollars per year**.

2021 - 2026

Pocket — Warehouse Operations App

RTIC Outdoors

Pocket is an Android warehouse app on Zebra hand terminals, built for a non-traditional user space: extreme conditions where the UI extends to external displays, stream-deck hardware, and thermal printers. The role began as sole developer and grew into leading a team, conducting user research on the floor, and crafting a **purpose-built design system** for the environment. Built following industry best practices: modular Kotlin with Jetpack Compose, highly testable, and CI/CD ready.

EDUCATION

2012 - 2017
Istanbul

B.Sc. Computer Engineering — Boğaziçi University

One of Turkey's most prestigious universities, consistently ranked among the **top in the country**, with a computer engineering program well-regarded for its rigorous curriculum.

SKILLS

ENGINEERING

Kotlin, Jetpack Compose, Android SDK, API design, Zebra SDKs

DESIGN & PRODUCT

Figma, design systems, user research, roadmap, feature planning

LEADERSHIP

Team building, hiring, 1:1s, mentorship

MORE

Languages

Turkish Native English Fluent Arabic Intermediate

Interests

Hackerspaces · Hobby Electronics · Making YouTube Videos · 3D Printing · Drones